

Town of Lincoln: ToL Board of Supervisors Regular Meeting Minutes, Monday, October 4, 2021

I. The regular meeting was called to order at 7:05p.m. by Town Chairman, Jesse Jerabek. Pledge of Allegiance recited. Other Board of Supervisors (BoS) present: Jordan Nowak & Brent Eisenman. Public attendance: Tim Strnad, Town Treasurer, Joe Jerabek, Town Assessor, Mick Sagrillo, PC Chairman, Jodi Parins, Suzy Vania, Lynda Cochart, Amy Jerabek, Carol Wautlet, Jenny Nowak, Cory Cochart, Dick Bultman, Scott Fenendael, Lonnie Fenendael, Jill Birru, Amber Wichowsky, Joe Vincent, Sue Hill, Diane Massart, Loren LeFevre, Roger Ross, Lee Ann Ross, Chad Cochart, Ron McClure, and Casey Hicks, Wisconsin Conservation Voters.

II. **October 1, 2021 Agenda:** Motion made to approve agenda as submitted (Nowak/ Eisenman). Motion carried 3-0. Chairman Jerabek reviewed code of conduct for public comments and Town of Lincoln meeting protocol resolution points on public comments.

III. Motion made to approve **September 13, 2021 Regular BoS meeting minutes** as submitted (Eisenman / Nowak). Motion carried 3-0.

IV. **Treasurer's Report:** Strnad gave report on ToL Income, Checking, CD, Savings, & Loan accounts and reviewed interest rates on accounts. Treasurer Strnad noted Going Garbage dumpsters are available currently through sub-contractor Blue Water Services. Motion made to approve Treasurer's Report as submitted (Nowak/ Eisenman). Motion carried 3-0.

V. **Clerk's Report:** Work completed in last month: Returned three special assessment letters, followed up with IRS on extra fee letter, contacted Stangel's for status of any remainder of rock salt/ salt mix, and sent EMS survey for renewal to First Responders for review. Correspondence received: Invitation to Clerk / Treasurer annual meeting, request for survey of ToL salaries, Green For Life request for Going Garbage contract information, Treasurer Bond application, letters from County Clerk & Treasurer re: L&W appointment under Treasurer's Office, and Shared Revenues.

VI. **County Supervisor's (District 2) Report:** Submitted by Nick Guilette to Supervisor Nowak: proposed 2022 Budget will be discussed at October County Board meeting, proposed tax rate is \$6.88/\$1,000. Chuck Wagner was recognized for 22 years of service to County Board. Guilette did not think Town of Lincoln was affected by redistricting in County.

VII. **Zoning:** None.

VIII. **Planning Commission (PC):**

a. **S. Fenendael Building / Residential Permit Discussion:** Chairman Jerabek had contact w/ S. Fenendael two times re: occupancy permit and reported progress made on outstanding requirements. Motion made to extend Scott Fenendael occupancy permit requirements' deadline to Nov. 1, 2021 (Nowak/ Eisenman). Motion carried 3-0. Site Plan meeting to be scheduled once occupancy requirements are met.

b. **PC Chairman Report:** No PC meetings or hearings to be reported on and none scheduled at this time. Sagrillo had contact with Roach & Associates LLC on S. Fenendael pig barn project and worked with Zoning Administrator, Joe Jerabek, on T-Mobile request for equipment upgrade.

IX. **Board Discussion:**

a. **First Responders Training Facility:** Brad LeGreve gave review of current status of First Responders group and presented issues they are facing: low membership, hard to attract new members, and need for permanent facility to train. LeGreve asked for Board to consider allowing group to use Town Hall for training, noting any costs to modify town hall would be covered by their own fund raising. Chairman Jerabek noted non-profit groups are allowed to schedule use of the town hall at no charge and is open to hearing options on their ideas on how to meet their needs. Cory Cochart stated public can vote to address needs of First Responders at the Annual Meeting.

b. **Fate of Plan Commission (PC) Members Removal Discussion "Future Plans":** Chairman Jerabek started discussion. Based on the vague motion made last meeting, Jerabek said he did not know what the vote would be on or plans for future depending on vote. Supervisor Nowak stated he would like to be able to work with the Plan Commission, "they do serve at our pleasure, it does not seem like they're going to work with this Board, it's been fighting from day one, bucking heads. I think we got to go in a different direction with it." Nowak did not have a plan, "will have to wait and see on that". Supervisor Eisenman had no plan either, stating "all depends on the outcome". Chairman Jerabek had prepared statements and questions he expected to have answered to make an educated vote: PC serves a very important role in this town. We must ask ourselves what brought us to this possible decision we're voting on tonight? Why do you want to do this and is it right for the Town and in the best interest of the Town? How does this serve the public as we took an oath of office to do? What is your plan to replace the PC if members are removed by vote tonight (this question specifically asked of Supervisor Nowak)? Nowak stated "there are options out there, I did not push the issue yet because I don't know what's going to happen until tonight's over with". Jerabek stated without the PC the Town cannot do any business: no zoning issues may be approved, no Conditional Use Permits (CUP), no site plan reviews, and no Development Agreements (DA). The Board may not act alone as the PC per ToL Zoning Ordinance or State statutes. Jerabek addressed both Supervisors Nowak and Eisenman, "You both mailed letters at election time with water quality as top issue; two of members of PC served on the Kewaunee County and DNR collaboration Groundwater Task Force on all six committees. The Town would be losing a plethora of knowledge on Groundwater Protection. Votes to remove any PC member should not be discriminatory, a personal attack, or revenge for a member bringing facts to a published meeting to refute comments with truth if they have been called a liar multiple times at a meeting with no facts from the accuser. The vote should be for what's in the best interest of the Town and the public health and safety of the Town of Lincoln. This vote for early removal should be based on what's best for the Town of Lincoln and the future of the Town of Lincoln. After conversations with the Wisconsin Towns Association (WTA) legal staff and realizing information was withheld by Supervisor Nowak at the last meeting, Jerabek had to contact the Town attorney to ensure the Town and Chairman could do what was best to handle October's meeting properly and follow all the rules to protect the Town of Lincoln. Jerabek referenced the attached email string and had Nowak read it aloud for the public, stating "you may have intentionally deceived Supervisor Eisenman and myself as well as never made the document available to the public that you handed to the two of us at the meeting or to the Clerk for the public." Document handed to Chairman Jerabek and Supervisor Eisenman at the September meeting only contained the answer from WTA, the question Nowak asked of the WTA legal staff was

not included and no context was given. Supervisor Nowak said he did not purposely omit the question posed to the WTA. Jerabek called a portion of Nowak's correspondence with the WTA disturbing re: the current Town Board and current Plan Commission cannot work together effectively. Jerabek also quoted July 5 meeting statement made by Nowak that "we're making a change and going in a different direction and I am making a motion that he (Sagrillo) be removed from the Plan Commission Chairman" citing State statute for removal. Re: these two examples, Jerabek asked how can Nowak be certain of that, stating "let the record show that there are no known examples that PC cannot work with Town Board". Zoning Administrator, Joe Jerabek, agreed there were no known situations or conflict of the PC not able to work with current or past Boards and stated he would like to know what they were. He felt the PC acted in ways to accommodate the Board and especially the Kinnard project in 2019. Chairman Jerabek asked Supervisor Eisenman if he had discussed this topic with Supervisor Nowak at an unpublished meeting, Eisenman replied in the negative. He then asked Nowak how he knows the majority of the board agrees with his statements that the Board was going to move in a different direction and with his statements to WTA the attorney. Nowak said he wasn't assuming, but just asked the question. Jerabek gave an opportunity for Supervisors to give a specific instance of the PC refusing to work w/ the current Board or any previous Boards. Nowak felt he was crucified when he came to numerous PC meeting unprepared while others came to meetings unprepared, citing the 2019 Kinnard digester meetings being dragged out and felt in his opinion, it should have been done in 2-3 meetings not two months. Jerabek said we should not let personal issues with PC members interfere with the Town's business, noting this has been a distraction for five meetings. Believes people deserve a reason / answer why this is in the best interest of the Town and what this accomplishes for the Town of Lincoln. Jerabek once again stated the town may not conduct any business without a PC and the Board does not have the power to do so (state statutes say there must be a Plan Commission), giving example of the standstill that may affect S. Fenendael's project. The Chairman must find replacements, appoint them and have them confirmed. Jerabek asked each Supervisor who specifically they intend to remove from the PC later on in the meeting and why it was not included in the motion made, estimating current PC combined time served is between 35-40 years of service.

X. Public Comment: May also be submitted to Town Clerk in writing. All public comment received in written form by or emailed to the Clerk will be available on the Town of Lincoln website under Agenda Packet. (Lynda Cochart) read written statement, see agenda packet. (Sagrillo) Comments referred to Supervisor Nowak: relayed the advice from former Chairman Monfils upon his appointment to the PC- it's not about getting your way, but what is best for Lincoln Township. Heard rumors that PC gives big farmers a hard time, when in reality PC asks them same questions and use same forms for anyone else. Re: Nowak's comments on nine meetings for Kinnard project, asked if Nowak knew the ToL liability for this \$17 million project with six engineers and attorneys, refuting that the PC was the one dragging out meetings. Noted two ToL subjects Nowak had issue in the past with were Signs and GSWPRR; need to move on, you are here to make township a better place and it is not about winning and losing. Re: Nowak's statement of inability for current PC to work with current Town Board – noted the PC has met only **twice** with Supervisor Eisenman as a member since he was appointed. Sagrillo said he would like supposed issues brought forward for remediation, otherwise Nowak has the misrepresented situation to an attorney by giving a deceitful statement and should be aware of the ramifications of this. (Wautlet) Noted has been a resident of the ToL for 23 years, served on PC for 5 years, PC members get paid \$30/meeting, PC has an obligation to ask questions and discuss issues, do research before and come prepared to meetings. Listed her other personal obligations and serves on the PC because she cares about the Town of Lincoln, not just about one person or the other- needs to be fair to everyone, has no vested interest in one business or the other. Noted Comprehensive Plan that was worked on by the PC for 2 years and was a State requirement, needing to be updated every 10 years; others should realize the amount of work the PC does. Said if someone wants her to resign, tell her to her face including Supervisor Nowak. (L. Fenendael) Stated he was part of the PC for 4 years then removed with no real reason given, and knows how much work it takes. Said he knows the way Mr. Sagrillo can misrepresent information at the PC meetings; for instance conversations with L&W re: tiling. Fenendael felt Sagrillo gave his own opinion, not everyone else's. Getting permits in the ToL is very difficult, that's why businesses / farms get lawyers right now. It's downright harassment when you sit in front of the PC, you feel you committed a heinous crime when coming before PC, has been called a liar by Mr. Sagrillo probably a few times, and knows of a few ordinances put in place by PC Chairman that are illegal because he has steered people to believe he has talked to certain people on legality and it is not. (Parins) Feels appalled at Supervisor Nowak's leaving out email question in document given to rest of Board, misled the WTA attorney that this was the direction the Board wants to go, alludes that he has had talked to someone else about this, but Supervisor Eisenman said there was no discussion. Addressing Supervisor Nowak: We have an elected official who repeatedly charges others with falsehoods and then has the audacity to say the current Board cannot work with the current Plan Commission, maybe it's the Board that has the problem. PC (combined) has served for a lot longer than the 2-1/2 years Nowak has been in office. You have no evidence ever about what you bring about; how long were you on the Board and how much experience did you have when those meetings (2019 \$17 million Kinnard Project) took place? PC had to do its due diligence in its fiduciary responsibility. As far as the other allegations that were made, you don't have the proof, so there is no justifiable reason to do this and if it is payback by Mr. Nowak, then he is on even more slippery legal ground. There has been quite a bit of case law written on firing employees in retribution. Parins went on to state Supervisor Eisenman has been at five meetings and worked well, not a pushover, but is there for honest debate, and she has not witnessed any discord between the PC and the Board in these last six months. To serve on PC takes a lot of work dealing with complexities of legal, environmental & business issues and community relationships- previous Board Chairmen realized this, that is why Mick has been appointed under four different Board Chairmen. If there was a problem with businesses coming to the Board or PC why bring it up now, maybe payback for not being reappointed to the PC? Mr. Nowak's attempt to remove anyone from the PC is a clear misuse of office and a gross misuse of legislation which is there to remove the incompetent. There is no plan, who do you want to remove? All of us? After what has been shown tonight, Mr. Nowak may be in trouble for violating open meetings law and misleading the Board. Hoped Mr. Eisenman would not follow Mr. Nowak's lead. (Clerk read written / emailed comments on PC removal, disposing animal carcasses, and leasing of TOL property- see agenda packet.) (Casey Hicks) Works for Wisconsin Conservation Voters, a nonprofit nonpartisan group that engages with voters to protect Wisconsin's environment and is speaking in opposition to removal of PC members. Plan Commissions play an indispensable role in determining values & priorities when determining long term plans of a community. When working in accordance with a town's goals or plans, Plan Commissions may make unpopular but necessary policy decisions or recommendations. Town supervisors have a responsibility to support or debate those

recommendations, using their office to engage with PC members in disagreements to promote understanding. If they still disagree, supervisors should use their office to recommend or implement a different course of action. What is undemocratic and harmful to the whole community is to use their power to unilaterally remove people that they disagree with from public service while they still have a term of service left. The ToL PC members did their duty faithfully and are now being threatened with removal; this is wrong. The PC gathered public input to craft the Comprehensive Plan placing special interest on clean water, preserving the small town heritage, and expanding outdoor recreational activities; those recommendations were approved unanimously by the Board in 2017. In response to more needed understanding of water contamination, the PC worked w/ other research to finalize the GSWPRR in 2021. If PC was working transparently along with the public and with approval of the Town Board, why are commissioners being considered for removal? (Salmon) Copies were available of last eight years of PC accomplishments, records to refute being responsible for PC members getting kicked off, and legal fees Sagrillo provided in response to false allegations. These reports not only characterize Sagrillo's attention to detail and impeccable record keeping, but also the many hours donated to keep the ToL environmentally, legally, and financially safe while using his many contacts at the State, County and university levels. With an average of 22 hours donated per month, Sagrillo's pay amounts to \$1.72/hr.

XI. Business:

a. Road Issues:

- **LRIP: Overdue Cedar Road Payment for Damage:** \$5,000 check was received from ELNA Farms.
 - : **Cedar Road Bid Timeframe:** To be discussed at October 11th Meeting with Todd Every.
 - : **Cedar Road October 11th @5:30pm Meeting with Todd Every at Town Hall:** Todd Every of Kew Hwy Dept. is available to meet w/BoS to discuss repair work & funding.
 - : **2 Year Improvement Plan Meeting Date for 2022-2023 Program Cycle:** BoS to review conditions of ToL roads on

11.6.21. 2-Year Improvement Plan (to be developed by the PC) must be in place to apply for grants.

- : **BoS Review Discussion of LRIP Webinar: Applying for a New Project:** Account has been set up and Board has finished watching videos. All WISLR requirements were reviewed and filed by Chairman Jerabek.

- **IOH Complaints: Sand at Town Intersections:** Complaints reviewed last month about sand on roads at Hawk Rd & Cty C and Hawk Rd & Cty P, still there on Thursday following Monday meeting and cones still there today. Chairman Jerabek stated when operators are given permission to put down sand, these spots must be marked properly for public safety. Approvals are to go through Supervisor Nowak, proper signage is to be used, and sand should not be there more than a day after work is done.

- : **Approved Routes & Travel Paths to Fields:** Routes are included in ToL Comprehensive Plan. Haulers have called Supervisor Nowak on what routes to use, he must continue to educate operators / haulers on routes to protect Town roads. No IOH permits have been filed with Nowak.

- **2nd Ditch Cutting on Town Roads:** Board is pleased with ditch cutting by County.
- **Black Ash Road Damage:** Supervisor Nowak had contact with operator on road damage, denied he caused it. Scott Construction gave opinion to Nowak that damage is cosmetic. Board will review on Nov. 6 during their road review meeting.
- **Turkey Lane Road Maintenance: Scope/Project Funding:** Cutting on Turkey Lane is completed, Stop Ahead sign needs work. Scope of work reviewed. Motion made to complete work on turn around up to a cost of \$2,000 (Jerabek / Nowak). Motion carried 3-0.
- **Drake Lane Culvert Pipe Replacement:** Champion Excavating has adequate insurance & will replace culvert in October.

- b. 2021 American Rescue Plan:** Update on ARPA reporting requirement: 4.30.22. User Guide expected from Federal Government yet. Covid Lost Revenue can be used towards road maintenance, Board to look into special calculator provided.

- **Election Worker Hazard Pay:** Motion made for additional \$2/hr back pay for 2020 and 2021 election workers (Jerabek / Nowak). Motion carried 3-0.

c. Groundwater Surface Water Protection Report & Recommendations (GSWPRR):

- **Language Revision:** Plan Commission Chairman Sagrillo reviewed language edit/ addition to the GSWPRR. Motion made to approve language added and revisions made by Sagrillo to GSWPRR (Jerabek/Eisenman). Motion carried 3-0.

- **Animal Units Table:** Motion made to approve name change on table titled "Farms in Lincoln Township" from Andy Nowak to Jordan Nowak (Eisenman/ Jerabek). Motion carried 3-0.

- d. Hawk Rd Offer to Purchase:** Offer received from Ron McClure to purchase Hawk Rd parcel. Offer and conditions were reviewed by Board. Motion made to sell 3 acre parcel to Ron McClure for \$7,001 (Nowak / Eisenman). Motion carried 3-0.

- e. Hawk Road Town Owned Property as Possible Lease for Hunting:** Board decided not to lease parcel out.

- f. Disposal of Animals:** Board decided against disposal of animal carcasses on Hawk Road Town Owned Property. Small animals may be disposed of in garbage containers at Town Hall if taken to road that week. Larger animals will go to landfill.

- g. Town Hall:** Motion made to approve rental of town hall by Deaf Group free of charge on 12.11.21 (Nowak /Eisenman). Motion carried 3-0.

- **Installation of Town Hall Foundation Protection:** Chairman Jerabek will install aluminum donated by Brad Porath around Town Hall foundation free of charge.

- **Town Hall Septic System Insulation:** Board will dig up access to septic system for Joe Jerabek to insulate free of charge

- **Purchase of Outside Tools:** Motion made to approve up to \$100 to purchase for outside tools (Nowak / Eisenman). Motion carried 3-0.

- **Consideration of Payment for Town Hall Grass Cutting:** Motion made to approve \$50 for Kevin Kotarek for cutting grass for 2021 at the Town Hall (Nowak/Eisenman). Motion carried 3-0. Motion made to have Kotarek's name on Town Hall plaque (Jerabek /Nowak). Motion carried.

- h. Tax Stuffer Information:** Items discussed to include in tax stuffer: town hall available for nonprofits at no charge, town hall rental information, GW recommendations, and updates on garbage pickup.

i. 2022 Budget Meeting: 2022 Budget Meeting will be on Wednesday, 11.17.21 at 7:00pm. Chairman Jerabek reported budget increase for ToL for Luxemburg Fire & Rescue will be approximately \$6,000.

j. Fate of Plan Commission Members Removal: Motion made for Mick Sagrillo, Jodi Parins, and Carol Wautlet to be removed from the Plan Commission effective immediately (Nowak / Eisenman). **Board Discussion before vote (no public comment/ PC members may be addressed by Chairman):** Chairman Jerabek pointed out there is no plan which is very, very, very risky. His job as Chairman is always to act in the best interest of the ToL and is what he ran on and took an oath of office for. If this goes through, it is very possible there will not be a PC that can act in any way: no review of zoning issues, no CUPs, no site plan reviews, and no DAs. No operation that wishes to move forward in ToL may do anything until there is a new PC in place that meets the Wisconsin State statutes per Town attorney; in addition, this Board can be sued and individual Board members who caused this may be sued individually. Must be aware of what you are voting on and undertaking since it jeopardizes any future business that comes forward in the ToL until this issue is rectified, again stating "there is zero plan going forward". Jerabek asked which state statute allows this to happen (*Nowak: 17.13- they serve at our pleasure.*) State statutes dictate the Chairman of the Board searches for and appoints PC members, new PC members are confirmed by the Board -this may take months. Jerabek reviewed the need for a quick nomination / appointment of PC members and made available document re: PC code of conduct and guidelines to include the importance of a PC in Town business, especially zoning matters; certain items are required to be heard by the PC by State statute prior to being heard by the Board. Should the Town Board not have a PC in place and one of these applications be submitted to the Town, the Town risks liability on its end for violation of the applicant's due process rights. A violation of this nature is serious and could result in Town Board members being named individually in a suit as well as significant financial costs to the Town. The Town Board should always make sure they are filling vacancies in a timely manner so Town Board business may be conducted. Legal fees have been incurred due to this issue; Jerabek alluded to previous meeting statements made by Supervisor Nowak re: PC Chairman Sagrillo. All on Town Board are aware of what ramifications this vote has, and Chairman said he owes every tax payer here tonight and all not here tonight due process to find qualified diverse members for the PC: from the farming community/ non-farming community, men/women. The three PC members in question have terms expiring at the latest March (Wautlet /Dec & Sagrillo and Parins / March), Jerabek is not certain PC positions can be filled by January or February the way these people are getting treated. Town is being put at serious legal risk. Noted Board will not be able to help S. Fenendael with his project, Dairy Dreams with their project, or anyone building a new home or rezoning until a PC is in place. Chairman Jerabek asked for any edits to motion made. Supervisor Nowak said to add Statute 60.62 (4) to it. (Nowak/ Eisenman). Chairman Jerabek noted per Town attorney and WTA legal staff State statute 17.13 was not the correct one to use, incorrect information was given previously by Supervisor Nowak. Recap: Motion made per State statute 60.62(4) and 17.13 that Plan Commission members: Mick Sagrillo, Jodi Parins, and Carol Wautlet be removed effective immediately. Motion carried 2-1: Nowak, Eisenman= YES / Jerabek voted NO. Chairman Jerabek declared for public record that effective immediately Mick Sagrillo, Jodi Parins, and Carol Wautlet are removed from the Plan Commission.

XII. Public Comment: (L. Fenendael) Asked where first \$5,000 of Cedar Rd fund went. (*Jesse Jerabek: Funds spent on Cedar Road and am thankful for his contribution*) Asked for clarification on sand application, signage and when to have cleanup done. (*Jordan Nowak: Sprinkling of sand should be more than enough with loose gravel head on each end. Cleanup to be done sooner than later after done hauling.*) (Vicki Alberts) Where do we start holding our Town Board accountable for their lies and misconceptions for years now? Can we recall or ask for re-election, where do we get a say in any of this? It seems since these two came on they're in cahoots together trying to work because Brent will agree with whatever he (Nowak) says, you can see he doesn't want to. From day one when Jordan came on and he sent out those flyers when being elected, he lied and he should've been held accountable from the very first day. He misrepresented the Town and should have sent out a card saying he misrepresented information. It's still going on, our hands are tied, we just have to pay our taxes and let him do what he wants. (*Jesse Jerabek reviewed conflict management and options for tax payer or Town board in wrong doing. Chairman is allowed to stop comments at meetings. Jerabek said he regrets not doing so sooner when a Supervisor made false statements up here, leaving the accused portrayed guilty in the eye of the public for a month until issue was corrected at the next meeting. To my knowledge everything has already been corrected every time, but there has never been an apology. This Board cannot correct each other, but as Chairman I need to stop it and make them aware per Town's attorney.*) (Sagrillo) To Nowak: After you called me a liar three times, I told you I don't hate you, and want to reiterate that publically. No animosity, you're trying really, really hard- but I still don't hate you. You have to do what you have to do, you have to live with yourself, and I wish you good luck. (Strand) I can't believe what just happened here. I've lived in this Town for 58 years and been on the Board for 22 year and can't believe the kind of crap going on here. There's been a lot of good people I've worked with over the years and none have been as bad as that Board up there. To go along with this... you're never going to find someone to do the job Mick will- never, never. Heaven help the people who come before us for any kind of a zoning change or anything- the person that will be running the Board (PC), and it won't be me, heaven help you. He knows his stuff inside and out and you will never find anyone like him. This was a disaster and I hope some people file a lawsuit because that is what should happen next. This is B.S. and I'm sick and tired of this crap that started 2 years ago when he (Nowak) got on the Board: ran my name through the mud and Mary Ann's, accusing us of stealing money with no proof, no apology- nothing. And now you're pulling that crap again and people are letting him get away with it. (Amy Jerabek) Jordan and Brent, I think you should be ashamed of yourselves. You represent the Town and I have heard an overwhelming amount of people opposed to what you have just done. And not to have a plan? Now to push it off on someone else to fix something you have just destroyed. Completely wrong, completely wrong- and very, very embarrassing for this Town. (Lynda Cochart) Noted her service as an alternate on the PC and thanked them for the remarkable work they've done. Stated we need to wake up tomorrow and call five people about what is going on and ask them to call five more; let everyone know about what is going on in this Town. Stated 8-10 people called her with their comments, but they don't come to meetings and don't realize what's going on. Re: roads; traffic on Spruce Rd has been going in both directions loaded heavy, one barely able to get up hill. Luckily there was no accident, but should not be 2 or 3 close, these are different

trucks not normally driving in township. On Cty C, there were two flag man not holding sign, one with sign facing wrong way, traffic confused and tanks in road. Whoever is giving permission is not watching what is going on, scary things- maybe Jordan needs to ride around and see what is happening. (Parins) Echoed the public comment sentiments opposed to changing the makeup of the PC, government is the supposed to do will of people, perhaps that doesn't mean anything to our newest Board members. What can we do about it? How can we remove them? By your vote, by a recall, or file a claim in circuit court for removal from office for malfeasance in office/misconduct in office. We have no PC right now; per State statute we are required to have. You are liable. To have only six months under your belt and you vote YES on this; you could have abstained, Brent. There are more people in this Town that will hear about this; you think you can get away with all the fabrications in your campaign literature, just wait. More things will come out re: slander of Town officials and appointees in the past, also something that can be taken up in the courts. Maybe you don't care, the bullies in the world don't care about that. (Wautlet) I am well aware Jordan has a vendetta against me, and it is because prior to getting on Board, he called my house repeatedly drunk and obnoxious, ranting about Cory. I hung up on numerous times, should have called police but didn't, due to cases where domestic violence occurs after a police visit. I called him out on this along with the fact that he and his wife drove across our lawn at Lincoln church picnic. It's a vendetta. Mick has done an incredible amount of work and research and knows his stuff inside and out. The Board is dysfunctional except for Jesse, who has done a ton of work, and Cory before that. Feels Jordan has had a paycheck donated for the last two years. (Salmon) Still have not heard any immoral or unethical things Mick, Jodi or Carol did to be removed. We also have not gotten an apology for all the lies told in Jordan's campaign literature and never got the results of his postcard campaign that were reported would be made public. As an elected official, you owe this to your residents.

XIII. Agenda Items for Next Meeting 11.1.21: First Responders; Road Issues: LRIP: Cedar Rd Damage /IOH/Black Ash Road Damage; Drake Lane Culvert; 2021 ARPA; Town Hall Septic System Insulation; Town Hall Foundation Protection; Outside Tools for Town Hall; Tax Stuffer; StoneHouse Update.

XIV. Bills: October bills were reviewed & check register signed by Board of Supervisors. Motion made to approve October bills (Eisenman / Nowak). Motion carried 3-0. .

XV. Adjournment: 9:55pm. Motion made to adjourn (Nowak/ Eisenman). Motion carried 3-0.

Respectfully submitted by Town of Lincoln Clerk, Mary Ann Salmon